

Salary Table 2026-AK (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.36%

State of Alaska

Total Increase: 1%

Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.32	\$ 14.80	\$ 15.28	\$ 15.75	\$ 16.23	\$ 16.51	\$ 16.98	\$ 17.45	\$ 17.47	\$ 17.92
	O	21.48	22.20	22.92	23.63	24.35	24.77	25.47	26.18	26.21	26.88
2	B	16.10	16.49	17.02	17.47	17.67	18.19	18.71	19.23	19.75	20.26
	O	24.15	24.74	25.53	26.21	26.51	27.29	28.07	28.85	29.63	30.39
3	B	21.09	21.67	22.26	22.85	23.43	24.02	24.60	25.19	25.78	26.36
	O	31.64	32.51	33.39	34.28	35.15	36.03	36.90	37.79	38.67	39.54
4	B	23.67	24.33	24.99	25.64	26.30	26.96	27.62	28.28	28.93	29.59
	O	35.51	36.50	37.49	38.46	39.45	40.44	41.43	42.42	43.40	44.39
5	B	27.22	27.96	28.69	29.43	30.16	30.90	31.63	32.37	33.11	33.84
	O	40.83	41.94	43.04	44.15	45.24	46.35	47.45	48.56	49.67	50.76
6	B	28.70	29.52	30.34	31.16	31.98	32.80	33.62	34.44	35.26	36.08
	O	43.05	44.28	45.51	46.74	47.97	49.20	50.43	51.66	52.89	54.12
7	B	30.98	31.90	32.81	33.72	34.63	35.54	36.45	37.36	38.27	39.19
	O	46.47	47.85	49.22	50.58	51.95	53.31	54.68	56.04	57.08	57.08
8	B	32.29	33.30	34.31	35.32	36.33	37.34	38.35	39.36	40.37	41.38
	O	48.44	49.95	51.47	52.98	54.50	56.01	57.08	57.08	57.08	57.08
9	B	34.55	35.67	36.78	37.90	39.01	40.13	41.24	42.36	43.47	44.59
	O	51.83	53.51	55.17	56.85	57.08	57.08	57.08	57.08	57.08	57.08
10	B	38.05	39.28	40.51	41.73	42.96	44.19	45.42	46.64	47.87	49.10
	O	57.08	57.08	57.08	57.08	57.08	57.08	57.08	57.08	57.08	57.08
11	B	40.46	41.81	43.16	44.51	45.86	47.20	48.55	49.90	51.25	52.60
	O	57.08	57.08	57.08	57.08	57.08	57.08	57.08	57.08	57.08	57.08
12	B	48.49	50.11	51.73	53.34	54.96	56.58	58.19	59.81	61.43	63.04
	O	57.08	57.08	57.08	57.08	57.08	57.08	58.19	59.81	61.43	63.04
13	B	57.67	59.59	61.51	63.43	65.36	67.28	69.20	71.12	73.04	74.97
	O	57.67	59.59	61.51	63.43	65.36	67.28	69.20	71.12	73.04	74.97
14	B	68.14	70.42	72.69	74.96	77.23	79.50	81.77	84.05	86.32	88.59
	O	68.14	70.42	72.69	74.96	77.23	79.50	81.77	84.05	86.32	88.59
15	B	80.15	82.83	85.50	88.17	90.84	93.51	94.49	94.49	94.49	94.49
	O	80.15	82.83	85.50	88.17	90.84	93.51	94.49	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>